

EL DORADO COUNTY FIRE PROTECTION DISTRICT
STANDARD OPERATING GUIDELINE

ARTICLE 3: EMERGENCY PROCEDURES

EFFECTIVE DATE:

**SECTION 15: CRITICAL INCIDENT STRESS DEBRIEFING
AND EMPLOYEE ASSISTANCE PROGRAM**

REVISED: 06-18-2020

3.15.1 **PURPOSE:** To establish a policy and procedure to meet the needs of personnel in areas of incident stress debriefing and managing challenges we are faced with on a daily basis.

3.15.2 **PROCEDURE:** Critical Stress Incident Debriefing
Any Fire District Officer may initiate the process for personnel to be debriefed in situations such as, but not limited to, major fires, mass casualty incidents, incidents involving family members, incidents involving other fire personnel, etc.

All requests for debriefing shall be approved by a Chief Officer or designee.

3.15.2.2 See "Critical Incident Stress Debriefing Procedural Manual"

3.15.3 Employee Assistance Program
For counseling, any Fire District personnel can request the service of "Occupational Health Services, Inc." for themselves and family members by calling 1-800-227-1060. Contact with the District's Office Manager should be made for further details.