

EL DORADO COUNTY FIRE PROTECTION DISTRICT

POLICY TITLE: Holidays

POLICY NUMBER: 2030

2030.10

This policy shall apply to all 24-hour shift personnel.

2030.20

The following shall be recognized and observed as paid holidays:

January 1	New Year's Day
February 18	President's Day
May	Memorial Day
July 4	Independence Day
(1st Monday)	Labor Day
November 11	Veteran's Day
November 28	Thanksgiving Day
December 25	Christmas Day

2030.30

All shift employees represented by this Association shall be compensated at a rate equal to their current hourly wage, whether or not the employee worked on the holiday, for these Holidays and the hourly compensation is 12 hours per Holiday. This pay is to be given in the form of a paycheck, or a Christmas club on the 23rd pay period of the year. 40-Hour Personnel shall receive the holidays provided. Whenever a holiday falls on Saturday, the preceding Friday shall be observed as the holiday. Whenever a holiday falls on Sunday, the following Monday shall be observed as the holiday. In addition to these holidays, all employees of this association will receive one (1) personal holiday per year (shift personnel 24 hours and 40-hour personnel 8 hours) as a floating holiday (i.e. Birthday, etc.)

2030.40

In addition to Holidays identified in 2030.20, forty-hour personnel shall observe the following paid holidays:

September (1st Monday)	Labor Day
October	Columbus Day
December 24th	Christmas Eve