

## **EL DORADO COUNTY FIRE PROTECTION DISTRICT**

**POLICY TITLE: Health Benefits**

**POLICY NUMBER: 2110**

2110.10

Medical Expense Insurance:

Health, Dental and Vision insurance to cover non-occupational injuries and sickness for full-time paid employees in all job classifications and their dependents, shall be provided by the District. The District shall contribute 100% of the premiums. The scope of the coverage and the payment of premiums is subject to periodic review and revision by the Board of Directors.

2110.20

Workers Compensation Insurance:

All District employees will be insured against injuries received while on the job as required by State law.

2110.30

Retiree Medical Benefits:

The current Memorandums of Understanding between the District and all employees provide as a benefit the payment of the District of Medical Insurance Costs to retired employees. It is the policy of this District to prefund these cost based on the formulas established in the Actuarial Analysis of Retiree Medical Benefits, El Dorado County Fire Protection District, as of June 1, 1999, as prepared by Steven T. Itelsen, July 23, 1999, and described on page 13 of said report. This action will be reviewed and audited no less than once every three years.