

EL DORADO COUNTY FIRE PROTECTION DISTRICT

POLICY TITLE: Remuneration and Reimbursement

POLICY NUMBER: 4030

REVISED: October 23, 2024

4030.10

The purpose of this policy is to set forth El Dorado County Fire Protection District (EDCF) Remuneration and Reimbursement Members of the Board of Directors. This policy is written to follow California Assembly Bill 2329 signed into law 20-Aug-2018.

4030.20

Members of the Board of Directors shall be reimbursed for all legitimate expenses incurred in attending any meetings or in making any trips on official business of the Board when so authorized in accordance with Policy #4080. In accordance with CA AB 2329, Directors are not reimbursed for travel to and from board meetings. Reimbursement for the cost of the use of a Director's vehicle shall be on the basis of total miles driven and at the rate specified in the Internal Revenue Service Guidelines in effect at the time of vehicle usage. Additional costs associated with Board approved business will be reimbursed "not to exceed" the State per diem rate(s).

4030.30

Each Member shall be paid \$100.00 (one hundred dollars) when attending a Board or Committee Meeting. CA law requires a policy documenting why a given board member would attend more than four meetings in a month and receive compensation. The maximum total meetings each member is compensated cannot exceed six meetings in a month. The expectation is that during the normal course of performing the District's business no more than four meetings should be held in one month. However, in 2019 and in 2020 there has been an increase in Board related meetings due to various reasons.

Most notably the Covid-19 pandemic, JPA Service Area 7, EL Dorado Local Agency Formation Commission (LAFCO,) El Dorado County Emergency Service Authority – JPA Area 7, as well as the District's formal establishment of five standing committees: 1) Budget & Finance, 2) Personnel & Human Resources, 3) Facilities & Equipment, Communications-Outreach, and 5) Strategic Planning. It is conceivable on occasion more than 4 board related meetings could occur and require member attendance in a single month. If greater than four meetings occur it should be the exception and not the norm.

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A Board Member shall be paid for any regular, committee, special, emergency, or adjourned meeting of the Board of Directors or subset of Directors.

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Any Board Member may refuse or waive payment for any Board Meeting or Board approved meetings that may include attendance at meetings conducted by the city, meetings regarding consolidation and Special Meetings.

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Remuneration for Board and Board approved meetings shall be evaluated annually, prior to the adoption of the Final Budget.