

EL DORADO COUNTY FIRE PROTECTION DISTRICT

BOARD OF DIRECTORS' POLICIES

PREFACE

The purpose of this organization is and shall be prevention and suppression of fires and to provide emergency medical care for the sick and injured within the El Dorado County Fire Protection District.

All employees of the District will be furnished with a copy of these policies. It shall be his/her duty to become familiar with their contents. These policies cannot, nor should they be expected to provide a solution to every question or problem that might arise in the District. It is expected, however, that they will be sufficiently comprehensive to cover either in a specific or general way, the privileges, obligations and duties of employees of the District. They are not designed nor intended to limit any member in the exercise of judgment, initiative or taking action as required in an unusual situation.

Any employee of the District may be subject to reprimand, suspension or dismissal for violation of these policies.

Suspected violations and actions taken against employees for violation of these policies are subject to the Grievance procedures.

The term "employee," when used in these policies, shall include officers, administrative personnel, all duty personnel, and volunteer personnel.

All official communications shall be made through proper channels extending through rank and order of command. No intervening officer shall suppress any such communication and all communications to the Governing Authority shall be made through the Secretary to the Board of Directors.

The operation of a fire protection district is governed by State law, basically by the Fire Protection Law of 1987—Health and Safety Code Sections 13801 through 13999. Most questions that are not covered by this law are governed by other California statutes or the California Administrative Code.

Copies of the Health and Safety Code are hereby made a part of the Board of Directors' Policies.